Ford, Assistant Secretary of State for Intelligence and Research, was especially powerful on this point. Mr. Ford told the committee:

In my experience, throughout my time in the executive branch, I've really never seen someone so abusive to such a subordinate person.

He said he could think of no one else who comes even close to John Bolton in terms of the way that he abuses his power and authority with "little" people.

Secretary Powell's Chief of Staff, Larry Wilkerson, described to the committee staff the kinds of problems he had on a daily basis in dealing with Bolton.

Assistant secretaries, principal deputy assistant secretaries, acting assistant secretaries coming into my office and telling me, "Can I sit down?"

- "Sure, sit down. What's the problem?"
- "I've got to leave."
- "What's the problem?"
- "Bolton."

When asked if he got similar complaints about other Under Secretaries, he replied:

On one occasion, on one particular individual. The rest were all about Undersecretary Bolton.

In summarizing this experience Wilkerson stated, "I think he's a lousy leader. And there are 100 to 150 people up there"—meaning at the U.S. mission to the U.N.—"that have to be led. They have to be led well, and they have to be led properly."

Being ambassador to the United Nations is not just a representational job; it is also a management job. There are 125 full-time, permanent State Department employees working there at our mission alongside numerous detailees from other agencies and departments. The ambassador has supervisory responsibility over all these people. Most are career civil servants, and they are there to represent the policies of the President and to serve the interests of the Nation.

The PRESIDING OFFICER. The Senator's time has expired.

Mr. SARBANES. I ask unanimous consent to proceed for 2 minutes to conclude the statement.

The PRESIDING OFFICER. Is there objection?

Mr. SARBANES. What are they going to do up there in New York if John Bolton repeats the kind of abusive behavior that led people in the State Department, under incredible pressure, to seek the support and counsel of their assistant secretaries? There will be no one in New York to shield them from the wrath and vindictiveness of John Bolton.

Mr. President, unfortunately, it seems to have become, for some, a favorite pastime to assault the United Nations. They blame it for failing to resolve many of the problems that have occurred in the world. But I think we have to acknowledge that the U.N. has a role to play in preventing conflict and promoting cooperation. Skillful

U.S. leadership at the United Nations can enhance our national interest in a very significant way, and part of that skilled leadership is to send an ambassador who has credibility and the wisdom necessary to carry out his responsibilities.

This nominee falls far short of that standard. Mr. President, 102 retired diplomats have taken the extraordinary step of sending a letter urging the Senate to reject the nomination.

Finally, let me say just this word about the witnesses who came forward to the committee to testify about Mr. Bolton's past conduct. These people, in effect, volunteered themselves to give what they thought would be an accurate view of Mr. Bolton's behavior. It took a lot of courage for people like Ford, Mr. Wilkerson, Mr. Hutchings, Ambassador Hubbard, and others to come forward. I am very concerned they may pay a price for this brave action, and I very deeply regret if this should turn out to be the case. I think their motive in coming forward was to promote the national interests of our country. In that sense, I think they are true patriots. They have nothing to gain by opposing the nomination.

The PRESIDING OFFICER. The Senator's time has expired.

Mr. SARBANES. In fact, they have much to lose.

Mr. President, this nomination ought to be defeated. I urge my colleagues to join me in opposing it. We can do better, and, for the sake of our country, we must do better.

The PRESIDING OFFICER. The Senator from Arizona.

Mr. McCAIN. Mr. President, I would like to ask if we could get a unanimous consent request here. The Senator from Arizona, my colleague from Arizona, I believe is next. How long does he wish?

Mr. KYL. I would like to speak for 10 minutes.

Mr. McCAIN. The Senator from Massachusetts?

Mr. KENNEDY. Nine minutes.

Mr. McCAIN. I ask unanimous consent that the Senator from Arizona be recognized for 10 minutes, the Senator from Massachusetts for 10 minutes, and me for 10 minutes following that.

The PRESIDING OFFICER. Is there objection?

Mr. KENNEDY. Reserving the right to object, may I ask that Senator OBAMA be recognized subsequent to that?

Mr. McCAIN. Fine.

The PRESIDING OFFICER. Is there objection?

Mr. MARTINEZ. Mr. President, I would like to be recognized as well in the ensuing sequence. My understanding is it has been going back and forth between the sides. The Senator from Connecticut spoke, and then the Senator from Maryland spoke. That caused us to have a little bit of a scheduling issue, so I would like to continue on that schedule and then allow myself to be recognized.

Mr. McCAIN. I ask that the Senator from Florida be recognized following Senator OBAMA.

The PRESIDING OFFICER. The request before the Chair is Senator KYL for 10 minutes, Senator KENNEDY for 10 minutes, Senator McCain for 10 minutes, Senator OBAMA for 15 minutes, and the Senator from Florida for 15 minutes.

Is there any objection? Without objection, it is so ordered.

The PRESIDING OFFICER. The Senator from Florida is recognized.

SURFACE TRANSPORTATION EXTENSION ACT OF 2005

Mr. MARTINEZ. Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of H.R. 2566, which was received from the House.

The PRESIDING OFFICER. The clerk will report the bill by title.

The assistant legislative clerk read as follows:

A bill (H.R. 2566) to provide an extension of highway, highway safety, motor carrier safety, transit, and other programs funded out of the Highway Trust Fund pending enactment of a law reauthorizing the Transportation Equity Act for the 21st Century.

Mr. MARTINEZ. I ask unanimous consent that the bill be read a third time and passed, the motion to reconsider be laid on the table, and any statements be printed in the RECORD.

The PRESIDING OFFICER. Without objection, it is so ordered.

The bill $(H.R.\ 2566)$ was read the third time and passed.

NOMINATION OF JOHN ROBERT BOLTON TO BE THE REPRESENT-ATIVE OF THE UNITED STATES OF AMERICA TO THE UNITED NATIONS—Continued

The PRESIDING OFFICER. The Senator from Arizona is recognized for 10 minutes.

Mr. KYL. Mr. President, I rise in very strong support of John Bolton to be our next ambassador to the United Nations. I have known Mr. Bolton for a long time. He is a great individual, a great representative of the United States, and, most importantly, the person the President wants to represent the United States at the United Nations. It is the responsibility of the Senate to act on his nomination because the President has requested us to do so.

Mr. Bolton has successfully championed a number of multilateral initiatives during the time he has been working for the Bush administration. He is committed to the success of the United Nations and sees it as an important component of our diplomacy and is a strong voice for U.N. reform.

I am concerned that a lot of debate has shifted to matters that have nothing to do with his qualifications and some of which attempt to assassinate his character. There is no question he